

Infant Mental Health Mentor (IMHM) or Early Childhood Mental Health Mentor (ECMHM) (LEADERSHIP)	
Education	Master's degree or postgraduate degree
Work Experience	minimum of three years of post-graduate work experience as an infant mental health practice leader (policy, research/faculty, and/or clinical) to meet criteria for Infant Mental Health Specialist (IMHS) or Early Childhood Mental Health Specialist (ECMHS), plus three years provision of Reflective Supervision/Consultation
In-Service Training	minimum 30 hours, average 75 hours Infant Mental Health Mentor clinical applicants must include a minimum of 15 hours in didactic training regarding provision of Reflective Supervision/Consultation)
Professional Membership	Iowa Association for Infant & Early Childhood Mental Health
Reflective Supervision/Consultation (RSC)	clinical applicants only: minimum 50 hours received within a 12-24 month time frame, post-Master's while providing RSC to infant-family professionals (minimum of 25 hours received must be about the RSC the applicant provides to others). Recommended but not required for policy and research/faculty.
Reference Ratings	three completed rating forms - contact the Iowa Endorsement Coordinator for details
Written Exam	yes
Application	submit application to demonstrate meeting requirements and competencies specified for the Infant Mental Health Mentor (IMHM) Endorsement® or the Early Childhood Mental Health Mentor (IMHM) Endorsement® <i>Competency Guidelines</i> (MI-AIMH © 2017) - contact the Iowa Endorsement Coordinator for details
Registration Fee	\$25
Processing Fee	\$300
Total Fees	\$325

Who may apply: Any professional with experience working with, or on behalf, of pregnant women, infants, young children, parents, and/or other caregivers; and meets the education, work, training, and Reflective Supervision/Consultation (RSC) requirements for the specific category of Endorsement® may apply.

Why apply:

- a. grow and develop as a professional in the expanding infant, young child, and family mental health field
- b. gain recognition by employers and peers by attaining a level of competency in a culturally sensitive, relationship-focused practice that promotes infant and early childhood mental health
- c. improve support for infants, young children, families, students, agencies, and institutions

Steps to Endorsement[®]

1. register on [EASy](#). Click “Register” under “New Applicant”
2. provide description of work, education, and Reflective Supervision or Consultation (RSC) experiences; and submit, including payment of the EASy *Registration Fee* and current Iowa Association for Infant & Early Childhood Mental Health [membership](#)
3. log into EASy using the username and password issued by EASy and prepare application (minimum of four weeks to complete), and submit application with payment of the *Processing Fee*
4. provide documentation of competencies, including an application review - Infant Mental Health Specialist and Infant Mental Health Mentor applicants provide successful completion of written exam

Annual Endorsement[®] Renewal:

1. ongoing Iowa Association for Infant & Early Childhood Mental Health [membership](#)
2. annual participation in a minimum of 15 clock hours of relationship-based training to promote social-emotional development, and the principles and practice of infant and early childhood mental health
3. recommended participation in a minimum of 12 hours of Reflective Supervision/Consultation (RSC) - does not apply to Infant Family Associate applicants