

Iowa Association for Infant & Early Childhood Mental Health (IAIECMH) Endorsement Infant Mental Health-Endorsement® (IMH-E®) and Early Childhood Mental Health-Endorsement (ECMH-E®) Pathways				
	Infant/Early Childhood Family Associate (IFA/ECFA) (PROMOTION)	Infant/Early Childhood Family Specialist (IFS/ECFS) (PREVENTION)	Infant/Early Childhood Mental Health Specialist (IMHS/ECMHS) (INTERVENTION)	Infant/Early Childhood Mental Health Mentor (IMHM/ECMHM) (MACRO)
Education	any academic ¹ degree	Master's or Bachelor's degree	Master's or post-graduate degree	Master's or post-graduate degree
Work Experience	OR minimum of 2 years infant/early childhood-related work or volunteer experience in an applicable role ²	minimum of 2 years of prevention and/or early intervention service to 0-36 mo. old & their families for IFS OR 3-6-year-olds & their families for ECFS; served a min. of 10 families	minimum of 2 years, post- master's, IMH or ECMH practice working on behalf of the caregiver- infant/child relationship	minimum of 3 years as an IMH or ECMH practice leader (policy, research/faculty, and/or clinical) and provider of RSC for 3+years ³
In-Service Training	minimum 30 hours, average 40 hours	minimum 30 hours, average 50 hours	minimum 30 hours, average 75 hours	minimum 30 hours, average 75 hours
Membership in IAIECMH or other IMH association	yes	yes	yes	yes
Reflective Supervision/Consultation⁴	N/A	minimum of 24 hours	minimum of 50 hours	Clinical only: minimum of 50 hours
Reference Ratings	3	3	3	3
Written Exam	no	no	yes	yes
Application	Applicant will submit an application to demonstrate meeting both the requirements and the competencies specified for the Endorsement® for which they are applying. Competency details are within the <i>Competency Guidelines</i> (MI-AIMH © 2017)			

Endorsement® Fee Schedule				
	Infant/Early Childhood Family Associate	Infant/Early Childhood Family Specialist	Infant/Early Childhood Mental Health Specialist	Infant/Early Childhood Mental Health Mentor
Registration Fee	\$15	\$15	\$25	\$25
Processing Fee	\$25	\$100	\$200	\$300
Total	\$40	\$115	\$225	\$325

¹ IFA and ECFA applicants need to meet the education OR the work requirement (not both)

² for IFA and ECFA applicants: volunteer experience may meet the work criterion if it was a supervised experience with women during pregnancy or with infants, toddlers, and families; AND included specialized training - examples include Court-Appointed Special Advocate (CASA), Doula, or Child Life Specialist

³ Only IMHM and ECMHM clinical applicants need to fulfill the requirement of being a provider for 3+ years

⁴With an IMH-E® or ECMH-E® endorsed provider, consult with [Endorsement Coordinator](#) for additional details